

We Get Our Strength From Our Unity

What Kind of Union?

When we started to organize our union, we drew up the road map with the problems and demands put forward by hundreds of our friends that includes from working problems to fines, from customs gates to factory warehouses, from the conditions at the stopovers to our salaries, from TAKO to per diems, from intense work schedule to occupational murders...

We are growing every day with our managers and hundreds of our driver friends who have united their minds and hearts for the solution of problems and set their hearts on the union. We have united with our driver friends from all over the country for a single purpose: Our struggle will continue until no driver friend is left alone. We will no longer be workers who bow their heads when bosses say to drive! This is our fight for honor. We will regain the honor of all drivers and create the unity of the drivers against the bosses. Those who saw the driver alone, if you haven't heard, hear it, if you don't know, know it, now there is Katas-Sen!

The following question is running through the minds of our friends. What do unions do besides sell workers to bosses? Those of us who think this way are right. There are many unions and many of them are alienated from the workers with their luxury cars and comfortable lives. These unions lined up to market the workers to the bosses. Together with Katas-Sen, we are behind the wheel with dozens of our executive friends working day and night in life, we are on the road. Thousands of our friends are already seeing the union grow in their own hands. Katas-Sen set out to be the worker of the workers, and this is where it draws its strength.

What Do We Want Today?

Our problems have accumulated over the years. In our meetings, we identified some of the main problems that we needed to solve.

-Ensure a secure, humane and respectable working life through collective or individual employment contracts.

-Let our working hours be arranged as determined in the labor law.

-Let the weekends be used, holidays, New Year's Eve and all public holidays should be paid in accordance with the labor law.

-In order for our right in retirement to be fully reflected in the salary; salaries should have shown in full on payrolls including subsistence and fringe benefits.

-Let's develop a common organization and resistance in all injustices caused by the bosses.

-Let's take our right to collective bargaining and agreement in all workplaces, small and large.

-Let's get a healthy, safe, clean and decent service in resting places.

-Let's build networks of solidarity with all our fellow workers who earn their living like us all over our country. Let's strengthen each other.

We saw that achieving all these would be possible only by using our constitutional right, that is, by uniting in our union, Katas-Sen.

If We Stop, The World Stops!

**Now We Have a Union!
Now There is Katas-Sen!**



KATAŞ-SEN
(Road Transport Workers Union)

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Unity, Struggle, Victory!

We Carry the World!

Who are we?

For a long time, we have been fighting on various platforms for the solution of the increasing problems of the drivers every day. Sometimes we tried to bring work murders at the airport to the public. Sometimes we told our friends who were abused that they were not alone and that we should act together. Sometimes we extended our hand to our driver brothers and sisters who were victims abroad. Sometimes we were next to our friend who had a flat tire. Sometimes we made press releases.

We formed alliances. We discussed all our problems together and sought solutions together. There was something we saw, existing associations, unions, platforms could not produce permanent solutions to our enormous problems. We have seen that we, the drivers, have to fight for better working conditions against the pressures of the employers and the threats of dismissal. We interviewed with our chauffeur friends who work in every field all over Turkey, with those who work in logistics companies, with earthmovers, transporters, bus drivers, public bus drivers, taxi drivers, dolmuş drivers, briefly with all our friends who live on wheels. As a result of our negotiations, we came to the conclusion that our only salvation can be achieved with a strong union.

We Don't Want To Die While We Are Working

1- Login to E-Devlet. Type union in the search field, select membership actions.

2- The Transportation business line page No. 15 will be opened. Press the View button.

3- Select your 554- KATAŞSEN union on page 2, press the membership application button.

4- Fill in the address, phone, e-mail and message you want to give when you become a member on the page that opens and press the apply button.

5- Enter the confirmation code sent to your phone.

The screenshot shows the E-Devlet portal interface. At the top, there's a search bar with 'sendik' entered. Below it, a dropdown menu shows '554- KATAŞSEN' selected. The main content area displays the 'KATAŞSEN' union details, including its logo and name. A red arrow points to the 'Üyelik Başvurusu' (Membership Application) button. Below this, there's a form to fill out, with a red arrow pointing to the 'Başvur' (Apply) button. At the bottom, a red banner says 'Welcome to Kataş-Sen...'. The entire process is guided by red arrows indicating the sequence of steps.

Why Union?

Why union, because everywhere we are alone. As one of our friends said, "our life is spent in a tin of one and a half square meters." Many of our friends lose their lives in "work accidents" due to their irregular and inhumane working hours, and we say goodbye to our loved ones every day and set off.

Our working hours are determined in the labor law, but how many of us work according to these hours? Can we turn off the ignition when the time comes? Working twelve, fifteen, eighteen hours has become commonplace for many of us. Few of us can use the weekend. Our families have been torn apart by the way we work. We cannot be with our loved ones on good or bad days. On the other hand, it is a salary that we get but close to hunger limits.

In the eyes of the bosses, the driver has no value, and in the eyes of the bosses, we are worthless than the steel-

ring wheel of the car. Many bosses are not afraid to say "the cheapest part of the car is the driver". If we stop, the world stops, the country stops, life stops. We are the ones who put all the wealth of the bosses who do not consider us human! We are the ones who created the fleets of hundreds of vehicles! We are the ones who provide them with comfortable, comfortable and luxurious lives, but we have no place in life.

We have seen that we can solve some of our problems by struggling. However, our main problems lie in the middle and grow exponentially every day. Union organizing has become a task that cannot be postponed. We carry the world, but instead of gaining new rights, we have lost one by one.

If we stand together, we can use the rights granted to us by the law and develop these rights. We can earn humane living conditions and our future. A humane life goes through unity, organization and acting jointly to solve our problems under the roof of our union, Kataş-Sen.

Driver Friend Become a Member of Kataş-Sen and Bring Members!